Catalog Course Description: Examination of the influence and responsibility of professional nursing to society.

Course Objectives: Upon successful completion of this course, students will:

1. Employ principles of healthcare policy to assist in the development and initiation of effective change for the micro-system and/or macro-system. (Communication, Critical Thinking, Professional Leadership)
2. Analyze the development and implementation of imaginative and creative strategies to enable systems change. (Professional Leadership)
3. Advocate for social justice, including a commitment to the health of vulnerable populations. (Ethical Practice, Global and Cultural Competence, Health Promotion and Risk Reduction)
4. Demonstrate the standards of professional moral, ethical, and legal conduct. (Ethical Practice)
5. Articulate the value of pursuing practice excellence, lifelong learning, and professional engagement to foster professional growth and development. (Communication, Professional Leadership)
6. Recognize the relationship between personal health, self-renewal, and the ability to deliver sustained quality of care. (Professional Leadership, Health Promotion and Risk Reduction)
7. Access professional organizations to address practice trends and issues. (Professional Leadership, Communication)

Prerequisites: NUR 335 and NUR 340 and NUR 400 and NUR 455 and NUR 336

Co-requisites: NUR 470 concurrently

Professional Standards & Guidelines: The curriculum is guided by the following documents:
Faculty: Rebecca Boni, MSN, RN, ACCNS-AG, OCN
Instructor
Office: W107 Owen Graduate Building
Office Phone: (517) 884-1264
E-mail: rebecca.boni@hc.msu.edu
Office Hours: Arranged to accommodate student schedules.

Instruction:

a. Required Texts:


*** Either the 6th or the 7th edition will work for this class


American Nurses Association Electronic Books (E-books)


(*Note to Students: Access these e-books through the MSU Libraries Catalog or the Nursing E-book page: [http://libguides.lib.msu.edu/nursingebooks](http://libguides.lib.msu.edu/nursingebooks). These e-books allow unlimited concurrent users.)

a. Required Resources, References, Supplies:

Desire2Learn Help Line
1.800.500.1554 (24 hrs, 7 days/week)
517.355.2345 (24 hrs, 7 days/week)
help.d2l.msu.edu (or in the top/middle left of the login screen from the D2L homepage)
Always check with the D2L Help Line first!

b. Frequently Called Telephone Numbers

Media Lab (Andy Greger) Life Sciences, (517) 353-9020
College of Nursing Student Support Services A117 Life Sciences (517) 353-4827.
Evaluation:
a. Learning Assessments and Grading: This course is graded on the Pass-No Pass grading system. Students cannot progress without successful completion of competencies and objectives. Minimum grade for successful completion is 75%.

b. Course Grading Scale: The standard College of Nursing grading scale will be utilized.

<table>
<thead>
<tr>
<th>%</th>
<th>Points</th>
<th>GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>100-94%</td>
<td>188-200</td>
<td>4.0</td>
</tr>
<tr>
<td>93.99-89%</td>
<td>178-187.99</td>
<td>3.5</td>
</tr>
<tr>
<td>88.99-84%</td>
<td>168-177.99</td>
<td>3.0</td>
</tr>
<tr>
<td>83.99-79%</td>
<td>158-167.99</td>
<td>2.5</td>
</tr>
<tr>
<td>78.99-75%</td>
<td>150-157.99</td>
<td>2.0 (Minimum passing grade)</td>
</tr>
<tr>
<td>74.99-70%</td>
<td>140-149.99</td>
<td>1.5</td>
</tr>
<tr>
<td>69.99-65%</td>
<td>130-139.99</td>
<td>1.0</td>
</tr>
<tr>
<td>&lt;64.99%</td>
<td>&lt;129.99</td>
<td>0.0</td>
</tr>
</tbody>
</table>

*For specific information regarding grading related to student progression through the curriculum, please reference the “Progression through the Major Policies” section of the Baccalaureate Student

Specific assignment evaluation criteria will be distributed within the course. * = Indicator assignments (must pass to pass course)

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-care plan and Evaluation (totaled at end of the semester)</td>
<td>10</td>
</tr>
<tr>
<td>Policy Brief</td>
<td>10</td>
</tr>
<tr>
<td>Systems Change Case Study</td>
<td>10</td>
</tr>
<tr>
<td>Short Paper: Advocacy and Social Justice</td>
<td>50</td>
</tr>
<tr>
<td>Short Paper: Professional Conduct and Standards</td>
<td>50</td>
</tr>
<tr>
<td>Letter Promoting Certification/Continuing Education*</td>
<td>40</td>
</tr>
<tr>
<td>Professional Organization Data Tool</td>
<td>10</td>
</tr>
<tr>
<td>Discussion Forums (7 total)</td>
<td>20 (2 points for intro DF, 3 points each for other DFs)</td>
</tr>
</tbody>
</table>

Total 200
Instruction:

Methodology: The teaching and learning strategies utilized throughout the course are student centered and interactive. The role of the instructor is to provide guidance and facilitate the student’s efforts to integrate and apply essential concepts as part of their personal learning while transitioning into professional nursing practice. This requires students to be active participants in their own learning process through the use of reflective dialogue, analysis, synthesis, and application to clinical practice during the course. Activities include but are not limited to case study analysis, system and policy analysis, and peer discussion forums.

Time requirements: Students are responsible to note assignment due dates, be organized, and plan accordingly so that all assignments can be completed on time. Management of time is required to adequately prepare oneself to engage in an informed dialogue. All assignments are expected to be completed and submitted by the due dates noted on the calendar. Exceptions will be made in extenuating circumstances only. Weekly lessons will begin on Sunday at 0005 and end on Saturday at 11:55 pm unless otherwise noted, with the exception of the first week which opens on Monday January 6th, 2014 at 0005. Specific time requirements for discussion board postings will be noted in the discussion forum evaluation rubric.

Attendance: Students are expected to log in to the course a minimum of three times throughout the week. Please note that participation in discussion forums consist of a minimum of one substantial post prior to the stated date in the discussion forum, and a minimum of two substantial replies to posts from other students by the close of the discussion forum. Substantial posts are those that demonstrate an understanding of the concept, synthesize and apply the material, and share new insights to the discussion. “Good post”, or similar brief posts do not count as a substantial post. Course access may be monitored via D2L.

Professionalism: All on-line discussion and course content is confidential. During the course, you will be participating in discussion forums to help relate the content you are learning to your practice. It is important that you maintain confidentiality in all postings, including names of individuals and organizations and that any information shared in discussion forums not be shared in any other venue.

In order to promote an open and engaging learning climate all students need to be able to express their thoughts and engage in meaningful and discursive dialogue in a secure environment. Mutual respect, valuing of others opinions and professional language is expected at all times. Postings which are deemed to be unprofessional in any way may be deleted by the instructor and may result in a loss of points. Students who do not show respect and/or professional communication will receive one written warning (via email) informing them of the communication that did not meet course standards, suggestions for change, and that any further breaches in professional communication will result in disciplinary action, from the lowering of the student’s grade up to dismissal from the course. Continued and persistent unprofessional conduct may result in dismissal from the course. Professionalism also includes actively participating to the dialogue of the class throughout the week.
All work is to be the student’s own work and submitted by the defined due date. Students also are required to maintain compliance within the CON, which includes, but is not limited to: compliance with CON immunizations, BBP, and HIPPA. Failure to maintain compliance can result in removal from the class. Makeup work will generally not be accepted. If there are extenuating circumstances, students are to contact faculty as soon as possible to discuss options. Late or incomplete assignments will result in loss of points and may not be accepted. Students are to contact faculty early if there is a question regarding an assignment or the student’s ability to complete the assignment successfully.

**Technical problems:** Students who experience technical difficulties should notify D2L help desk immediately in an attempt to resolve the issue. In the event technical issues prevent the submission of an assignment or required posting by the scheduled deadline, notify your course faculty member immediately to discuss further options. No extensions will be granted for technical problems unless there are documented attempts to resolve the problem with the help desk AND course faculty is contacted. Technical issues do arise on occasions, so plan accordingly and do not wait until the last minute to complete or submit an assignment.

**Writing requirements:** Students are required to write at a scholarly level consisting of appropriate grammar, spelling, coherent expression of thoughts, and referencing consistent with the 6th edition of APA manual.

**Course and College Policies:**

**Attendance:** Students whose names do not appear on the official class list for this course may not attend this class. Students who fail to log on within the first five days of the semester may be dropped from the course. See the Ombudsman’s web site for a discussion of student observance of major religious holidays, student-athlete participation in athletic competition, student participation in university-approved field trips, medical excuses and a dean's drop for students who fail to attend class sessions at the beginning of the semester.

**College of Nursing Policies:** Professional Development Guidelines found in CON Student Handbooks at CON website [http://nursing.msu.edu/BSN%20Programs/Handbooks/default.htm](http://nursing.msu.edu/BSN%20Programs/Handbooks/default.htm). Students are responsible for the information found in the CON BSN Student Handbook.

**University & College Policies:**

The College of Nursing expects that students will demonstrate professional behavior in all situations. Specific expectations for clinical and other professional venues can be found in the appropriate handbook. You are responsible for reviewing and acting in accordance with the policies and procedures found in the following sources, including the following topics: Professionalism, Academic Integrity, Accommodations for Students with Disabilities, Disruptive Behavior, Attendance, Compliance, and Progression.

- CON MSN Student Handbook: [http://nursing.msu.edu/MSN%20Programs/Handbooks/default.htm](http://nursing.msu.edu/MSN%20Programs/Handbooks/default.htm)
- Information for MSU Students: [http://www.msu.edu/current/index.html](http://www.msu.edu/current/index.html)
- Academic Programs: [http://www.reg.msu.edu/AcademicPrograms](http://www.reg.msu.edu/AcademicPrograms)
• Code of Teaching Responsibility and Student Assessments and Final Grades:
  [http://www.reg.msu.edu/AcademicPrograms/Print.asp?Section=514](http://www.reg.msu.edu/AcademicPrograms/Print.asp?Section=514)

• Integrity of Scholarship and Grades:
  [http://www.reg.msu.edu/AcademicPrograms/Print.asp?Section=534](http://www.reg.msu.edu/AcademicPrograms/Print.asp?Section=534)

**Academic Integrity:**

**Academic Honesty:** Article 2.3.3 of the Academic Freedom Report states: “The student shares with the faculty the responsibility for maintaining the integrity of scholarship, grades, and professional standards.” In addition, the College of Nursing adheres to the policies on academic honesty specified in General Student Regulation 1.0, *Protection of Scholarship and Grades*; the all-University Policy on *Integrity of Scholarship and Grades*; and Ordinance 17.00, Examinations. (See *Spartan Life: Student Handbook and Resource Guide* and/or the MSU Web site [www.msu.edu](http://www.msu.edu).)

Therefore, unless authorized by your instructor, you are expected to complete all course assignments, including homework, lab work, quizzes, tests and exams, without assistance from any source. You are expected to develop original work for this course; therefore, you may not submit course work you completed for another course to satisfy the requirements for this course. Also, you are not authorized to use the www.allmsu.com Web site to complete any course work in this course. Students who violate MSU rules may receive a penalty grade, including but not limited to a failing grade on the assignment or in the course.

*Please read each part of the following site to fully understand your responsibilities and the position of the University regarding:*

- cheating,
- plagiarism,
- MSU regulations, ordinances and policies regarding academic honesty and integrity
- Academic integrity links

[http://www.msu.edu/unit/ombud/honestylinks.html](http://www.msu.edu/unit/ombud/honestylinks.html)

*Academic dishonesty in any form will not be tolerated in the College of Nursing.* Any student involved in academic dishonesty will be reported to the Office of Academic Affairs and the Office of Student Services in the College of Nursing and a grade of 0.0 may be issued for the course. Lectures, quizzes and examinations must remain the property of the College of Nursing and must not be copied from the Internet for use with others. **Any quiz or exam should not be printed. Printing an exam or quiz will be considered academic dishonesty.** According to university policy, consequences for academic dishonesty may include failure of the course, expulsion from the major, or expulsion from the university. You are advised to complete and submit your own work. The exams are NOT group projects and must not be shared with other students in any way.

**Disruptive Behavior:** Article 2.3.5 of the *Academic Freedom Report* (AFR) for students at Michigan State University states: "The student's behavior in the classroom shall be conducive to the teaching and learning process for all concerned." Article 2.3.10 of the AFR states that "The student has a right to scholarly relationships with faculty based on mutual trust and civility." *General Student Regulation 5.02* states: "No student shall . . . interfere with the functions and services of the University (for example, but not limited to, classes . . .) such that the function or service is obstructed or disrupted. Students whose conduct adversely affects the learning environment in this classroom may be subject to disciplinary action through the Student Faculty Judiciary process.
Accommodations for students with disabilities: Students with disabilities should contact the Resource Center for Persons with Disabilities to establish reasonable accommodations. For an appointment with a disability specialist, call 353-9642 (voice), 355-1293 (TTY), or visit MyProfile.rcpd.msu.edu.
<table>
<thead>
<tr>
<th>Week/Date Content Starts</th>
<th>Concept Focus</th>
<th>Assignment</th>
<th>Point Value</th>
<th>Timeline for Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Week 1</td>
<td>Jan. 6th</td>
<td><strong>Introduction to Course</strong></td>
<td></td>
<td><strong>DF 1:</strong> First DF post by noon on 1/9/14, 2 replies due by 2355 on 1/12/14</td>
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<tr>
<td></td>
<td></td>
<td>Introduction discussion forum (DF)</td>
<td>5 points</td>
<td></td>
</tr>
<tr>
<td>Week 2</td>
<td>Jan. 13th</td>
<td><strong>Self-Care</strong></td>
<td></td>
<td><strong>Self-Care Plan:</strong> due by 2355 on 1/19/14</td>
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<tr>
<td></td>
<td></td>
<td>Develop self-care plan (to implement during this semester)</td>
<td>10 total (totaled at end of the semester)</td>
<td></td>
</tr>
<tr>
<td>Week 3</td>
<td>Jan. 20th</td>
<td><strong>Health Care Policy</strong></td>
<td></td>
<td><strong>Policy Brief:</strong> Due by 2355 on 1/26/14</td>
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<tr>
<td></td>
<td></td>
<td>Policy brief</td>
<td>10 points</td>
<td></td>
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<tr>
<td>Week 4</td>
<td>Jan. 27th</td>
<td><strong>Health Care Policy</strong></td>
<td></td>
<td><strong>DF 2:</strong> First DF post by noon on 1/30/14, 2 replies due by 2355 on 2/2/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>DF: Policy brief</td>
<td>5 points</td>
<td></td>
</tr>
<tr>
<td>Week 5</td>
<td>Feb. 3rd</td>
<td><strong>Systems Change</strong></td>
<td></td>
<td><strong>Case Study:</strong> Due by 2355 on 2/9/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Develop case study</td>
<td>10 points</td>
<td></td>
</tr>
<tr>
<td>Week 6</td>
<td>Feb. 10th</td>
<td><strong>Systems Change</strong></td>
<td></td>
<td><strong>DF 3:</strong> First DF post by noon on 2/13/14, 2 replies due by 2355 on 2/16/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>DF: Case study</td>
<td>5 points</td>
<td></td>
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<tr>
<td>Week 7</td>
<td>Feb. 17th</td>
<td><strong>Social Justice</strong></td>
<td></td>
<td><strong>DF 4:</strong> First DF post by noon on 2/20/14, 2 replies due by 2355 on 2/23/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>DF: Advocacy and social justice</td>
<td>5 points</td>
<td></td>
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<tr>
<td>Week 8</td>
<td>Feb. 24th</td>
<td><strong>Social Justice</strong></td>
<td></td>
<td><strong>Short Paper:</strong> Due by 2355 on 3/2/14</td>
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<tr>
<td></td>
<td></td>
<td>Short paper: Advocacy and social justice</td>
<td>50 points</td>
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<td></td>
<td><strong>SPRING BREAK – RELAX</strong></td>
</tr>
<tr>
<td>Week 9</td>
<td>March 10th</td>
<td><strong>Professional Conduct and Standards</strong></td>
<td></td>
<td><strong>DF 5:</strong> First DF post by noon on 3/13/14, 2 replies due by 2355 on 3/16/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>DF: Professional conduct and standards</td>
<td>5 points</td>
<td></td>
</tr>
</tbody>
</table>
Week 10  
March 17th  
**Professional Conduct and Standards**  
Short paper: Professional conduct and standards  
50 points  
Short Paper: Due by 23:55 on 3/23/14

Week 11  
March 24th  
**Professional Growth and Learning**  
Letter Promoting Certification/Continuing Education  
40 points  
Letter: Due by 23:55 on 3/30/13

Week 12  
March 31st  
**Professional Growth and Learning**  
DF: Letters Promoting Certification/Continuing Education  
5 points  
DF 6: First DF post by noon on 4/3/14, 2 replies due by 23:55 on 4/6/14

Week 13  
April 7th  
**Professional Organizations**  
Professional organization data tool  
10 points  
Organizational Data Tool: Due by 23:55 on 4/13/14

Week 14  
April 14th  
**Professional Organizations**  
DF: Professional organization data tool  
5 points  
DF 7: First DF post by noon on 4/17/14, 2 replies due by 23:55 on 4/20/14

Week 15  
April 21st  
**Self-Care**  
DF: Evaluation of self-care plan (from week 2)  
10 points (total with the beginning of the semester)  
Plan Evaluation: Due by 23:55 on 4/27/13

The syllabus and calendar are fluid documents, and course faculty retains the right to make adjustments as needed to fit needs of the class. Any changes, if needed, will be clearly expressed in writing to students.

Online discussions and other course activities are confidential and should not be shared or discussed with others who are not enrolled in the class. The course provides an opportunity for each course participant to express his/her ideas and all are expected to do so. All ideas need to be respected in discussions and exercises.

All assignments (including posts) are due on the dates stated at the times stated. It is at the discretion of the faculty to accept late assignments (or not), and if so, points will be deducted for late assignments.