Level II INTEGRATIVE SEMINAR

NUR 380

1 Credit: Lecture/Recitation/Discussion Hours: 2 (2-0)
Fridays, 3:00 – 4:50 pm;
Traditional students - 133 Life Sciences
Accelerated Option students – 131 Life Sciences
Fall 2009

Catalog Course Description: Integration of concepts and theories into nursing practice. Dynamic interrelationship between professional, scholarly nursing practice, and health and wellness of diverse adults with medical-surgical and psychiatric illnesses.

Course Objectives: At the end of this course, students will:
1. Evaluate interactive processes essential for effective relationships with persons, populations, and colleagues (communication).
2. Critique and value the impact of her/his critical thinking process in nursing practice (clinical decision making).
3. Interpret appropriate data in the development of targeted nursing care for selected persons and populations with medical-surgical and psychiatric illnesses (nursing therapeutics).
4. Apply concepts and theories to the development and implementation of health promotion plans for selected persons and populations (health promotion/risk reduction).
5. Plan the care coordination necessary for the management of illness and disease in selected person and populations (illness and disease management).
6. Evaluate the impact of leadership roles on the delivery of nursing care to selected persons and populations in different care settings (professional leadership).
7. Use ethical decision-making to evaluate the nursing practice for selected persons and populations (ethical practice).
8. Evaluate the use of scholarly evidence to plan care illness and disease (evidence-based practice).
9. Investigate cultural and socioeconomic factors that may affect the health and wellness of selected patients (global and cultural competence).

Prerequisites: NUR 350

Co-requisites: NUR 360 concurrently or NUR 370 concurrently

Professional Standards & Guidelines: The curriculum is guided by the following documents:

NUR 380
Faculty: Kate Lein, MS, FNP-BC
E-mail: kate.lein@hc.msu.edu
Office: W130 Owen Hall
Office Hours: flexible, please call or e-mail to arrange
Note: Times can be arranged to accommodate student schedules.

Faculty: Denise St. Arnault, PhD, RN, MS  
E-mail: denise.saintarnault@hc.msu.edu  
Office: B510-B West Fee Hall  
Office Hours: flexible, please call or e-mail to arrange  
Note: Times can be arranged to accommodate student schedules.

Faculty: Linda Keilman, MSN, RN, GNP-BC  
E-mail: keilman@msu.edu  
Office: A126 Life Sciences Building  
Office Hours: flexible, please call or e-mail to arrange  
Phone: 517/355-3365  
Note: Times can be arranged to accommodate student schedules.

Faculty: Vicki Tyrrell, MSN, RN  
E-mail: vicki.tyrrell@hc.msu.edu  
Office: W144 Owen Graduate Hall  
Office Hours: flexible, please call or e-mail to arrange  
Note: Times can be arranged to accommodate student schedules.

Required Textbooks and Resources


b. Required Resources, References, Supplies:  
   ANGEL Help Line  
   1.800.500.1554 (24 hrs, 7 days/week)  
   517.355.2345 (24 hrs, 7 days/week)  
   www.angel.msu.edu (ANGEL Help link in upper right corner)  
   Always check with the ANGEL Help Line first!

Evaluation:

a. Learning Assessments and Grading: The seminar is evaluated utilizing the standard College of Nursing grading scale. *A cumulative course grade of 75%, as well as a passing grade in NUR 380 Indicator, Portfolio and Reflective Summary and completion of three ATI's is required for progression to Level Three.*
b. Course Grading Scale:

PASS-NO GRADE: This seminar is graded Pass – No Grade. Minimum grade for successful completion is 75%.

<table>
<thead>
<tr>
<th>%</th>
<th>GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>100-94%</td>
<td>4.0</td>
</tr>
<tr>
<td>93-89%</td>
<td>3.5</td>
</tr>
<tr>
<td>88-84%</td>
<td>3.0</td>
</tr>
<tr>
<td>83-79%</td>
<td>2.5</td>
</tr>
<tr>
<td>78-75%</td>
<td>2.0</td>
</tr>
<tr>
<td>74-70%</td>
<td>1.5</td>
</tr>
<tr>
<td>69-65%</td>
<td>1.0</td>
</tr>
<tr>
<td>&lt;64%</td>
<td>0.0</td>
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</tbody>
</table>

(Minimum passing grade)

“Final Course Grades will not be rounded”

The seminar is evaluated utilizing the standard College of Nursing grading scale. A cumulative course grade of 75%, as well as a passing grade of the NUR 380 Indicator, Portfolio and Reflective Summary and completion of the required ERI’s is required for progress to Level Three.

**75% is considered passing for all graded material. Components of the course and their respective weights are listed below.

<table>
<thead>
<tr>
<th>NUR 380 Components</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class Participation</td>
<td></td>
</tr>
<tr>
<td>• Mid level = 25%</td>
<td>25%</td>
</tr>
<tr>
<td>• End of level = 25%</td>
<td>25%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Level Components</th>
<th>Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>***Level Indicator:</td>
<td></td>
</tr>
<tr>
<td>Ø Student led case example, from clinical, of a nurse demonstrating professional leadership characteristics</td>
<td>25%</td>
</tr>
<tr>
<td>Reflective Summary</td>
<td>25%</td>
</tr>
<tr>
<td>Portfolios</td>
<td>Pass</td>
</tr>
<tr>
<td>Scholarly project</td>
<td>Pass</td>
</tr>
<tr>
<td>ATI’s (3 due)</td>
<td>Completion with Remediation when necessary</td>
</tr>
</tbody>
</table>
## LEVEL OBJECTIVES, COMPETENCIES, AND INDICATORS BY CURRICULAR CONCEPT ACROSS THE CURRICULUM

CON has defined the following competencies that must be achieved by all students in each Level before progressing onto the next Level and graduating. At the end of each Level, all students will achieve the objectives and competencies listed below for that level, as well as the indicators specific to each course. All indicators, as well as the overall grade for a course, must be at 75% passing to proceed onto the next level.

<table>
<thead>
<tr>
<th>Level II</th>
<th>Outcome</th>
<th>Competency</th>
<th>Indicator</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMMUNICATION II (COMM)</td>
<td>Apply interactive processes in relating to persons, populations, and colleagues.</td>
<td>1. Demonstrates effective communication skills in nurse-client and professional interactions 2. Demonstrate ability to communicate in writing with a variety of audiences.</td>
<td>Satisfactory completion of one process recordings (NUR 370)</td>
</tr>
<tr>
<td>CRITICAL THINKING II (CT)</td>
<td>Analyzes critical thinking processes in their nursing practice.</td>
<td>1. Demonstrates ability to compare and contrast textbook and relevant literature concerning selected patient issue (disease management, risk reduction, health promotion, health teaching) with patient assignment. 2. Takes initiative to plan creatively to meet patient goals.</td>
<td>Combined with Nursing Therapeutics and Evidenced Based Practice.</td>
</tr>
<tr>
<td>NURSING THERAPEUTICS II (NT)</td>
<td>Analyzes data in the delivery of targeted nursing care to persons and populations.</td>
<td>1. Obtains a focused assessment by gathering and using data from a variety of sources to identify and prioritize nursing needs. 2. Apply theoretical and evidence principles to develop, implement, and evaluate an individualized, prioritized plan of care.</td>
<td>Develop concept map showing the relationship between patient data and scientific principles that support the plan of care; include baseline data, interventions, evaluation, and clinical observation that would support Dx and prioritization of DX combined. (also CRITICAL THINKING; NUR 360) Exhibit competency in medication/IV fluid dosage calculation by scoring 100% on medication math exam. (NUR 360)</td>
</tr>
<tr>
<td>HEALTH PROMOTION AND RISK REDUCTION II (HPRR)</td>
<td>Apply basic concepts and theories to the development of health promotion plans for persons (individual/family).</td>
<td>1. Compare and contrast major health indicators in cultural/ethnic groups 2. Assess and address factors that place individuals and families at risk.</td>
<td>Combined with Illness and Disease Management, and Global and Cultural Competence.</td>
</tr>
<tr>
<td>ILLNESS AND DISEASE MANAGEMENT II</td>
<td>Apply understanding of theories and principles in coordinating the care</td>
<td>1. Based on desired outcomes, determines care management needs of the</td>
<td>Interview a member from a vulnerable population; develop a concept map for a</td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Description</td>
<td></td>
</tr>
<tr>
<td>-------------</td>
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<td></td>
</tr>
<tr>
<td>(IDM)</td>
<td></td>
<td>necessary for the management of illness and disease</td>
<td></td>
</tr>
</tbody>
</table>
|             |              | individual (i.e. clinical pathways).  
|             |              | 2. Identify a variety of barriers and resources that affect client outcomes and delivery of care. |
|             |              | individual/family client from that vulnerable/ethnic population that identifies socio-demographic (age, culture, SES) characteristics that influence the focal health problem, including possible health disparities related to the focal problem, and develop an appropriate risk reduction and/or health promotion diagnoses and intervention plan for the client. Include analysis of issues related to access and barriers to the health care system (Also GLOBAL AND CULTURAL COMPETENCE and HEALTH PROMOTION AND RISK REDUCTION; NUR 370) |
| PROFESSIONAL LEADERSHIP II (PL) | Value the contribution of nursing leadership and roles for the delivery of nursing care to persons and populations in health care settings. | 1. Examine how nursing leadership roles and strategies affect health care quality  
|             |              | 2. Collaborate with multiple disciplines in providing client care. |
|             |              | Student led case example from clinical of nurse demonstrating leadership characteristics, the impact and importance (NUR 380) |
| ETHICAL PRACTICE II (EP) | Apply ethical problem solving in their nursing care. | 1. Accurately identify and characterize ethical problems arising in the care of clients  
|             |              | Identify barriers to and resolutions for client self-determination |
|             |              | Case problem identification and characterization of an ethical problem within clinical practice (Clinical activity in both NUR 360 and 370) |
| EVIDENCE-BASED PRACTICE II (EBP) | Apply research evidence and theory, clinical expertise, and patient preferences and values in planning care that prevents or intervenes in illness and disease. | 1. Formulates and manages nursing interventions that are based on theory and research. |
|             |              | Apply theorist to clinical practice showing the relationship between theoretical principles that support the plan of care. (NUR 370) |
| GLOBAL AND CULTURAL COMPETENCE II (GCC) | Investigate the relevance of global, cultural and socioeconomic factors to health and wellness of persons and populations. | 1. Analyze the importance of global and cultural factors on perception of health and illness  
|             |              | 2. Implement nursing interventions that reflect understanding of diversity |
|             |              | Combined with Illness Disease Management. |
University & College Policies:

The College of Nursing expects that students will demonstrate professional behavior in all situations. Specific expectations for clinical and other professional venues can be found in the appropriate handbook. You are responsible for reviewing and acting in accordance with the policies and procedures found in the following sources, including the following topics: Professionalism, Academic Integrity, Accommodations for Students with Disabilities, Disruptive Behavior, Attendance, Compliance, and Progression.

- CON Student handbook  [http://nursing.msu.edu/handbooks.asp](http://nursing.msu.edu/handbooks.asp)
- Information for Current Students—including Rights, Responsibilities and Regulations for Students  [http://www.msu.edu/current/index.html](http://www.msu.edu/current/index.html)
- Academic Programs  [http://www.reg.msu.edu/UCC/AcademicPrograms.asp](http://www.reg.msu.edu/UCC/AcademicPrograms.asp)
Level II INTEGRATIVE SEMINAR  
NUR 380  
1 Credit: Lecture/Recitation/Discussion Hours: 2 (2-0)  
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Fall 2009  
Additional Course Content

Additional Course Description: This course provides for the integration of concepts and theories into beginning level nursing practice. Students will examine the dynamic interrelationship between professional, scholarly nursing practice, and the health and wellness of diverse persons and populations across the life span. The discussion of case studies will facilitate synthesis of level content and previous learning.

Additional Course Objectives: At the end of this course students will:
1. Explain the interactive processes essential for relating to persons, and colleagues, with direct supervision. (Communication)  
2. Demonstrate the use of the critical thinking process used in nursing practice. (Clinical decision-making)  
3. Adapt standardized nursing care protocols to selected persons and populations. (Nursing therapeutics)  
4. Apply foundational theories and principles to the health promotion and risk reduction of selected persons and populations. (Health promotion/risk reduction)  
5. Explain activities necessary for focused care management of selected persons and populations. (Illness and disease management)  
6. Describe the characteristics of effective professional leadership. (Professional leadership)  
7. Discuss basic ethical decision-making processes relevant to nursing practice. (Ethical practice)  
8. Use scholarly evidence in planning the care for selected persons and populations. (Evidence-based practice)  
9. Explore the dynamic interplay between humans and their environment, and the effect of this process on the health of selected persons and populations. (Global and cultural competence)

Instruction:  
Methodology: Case Studies with focused Problem-based Learning; Class Discussion; Small Group Discussion

Course Attendance: Students whose names do not appear on the official class list for this course may not attend this class. Students who fail to attend the first four class sessions or class by the fifth day of the semester, whichever occurs first, may be dropped from the course. See the Ombudsman's web site for a discussion of student observance of major religious holidays, student-athlete participation in athletic competition, student participation in university-approved field trips, medical excuses and a dean's drop for students who fail to attend class sessions at the beginning of the semester.

NUR 380 Weekly Seminars

Attendance at Integrative Seminar is mandatory. Faculty has the right to excuse absences under exceptional circumstances. Students need to contact the instructor before class begins by both phone and MSU e-mail to request the excused absence. If absence is excused, the student will be required to complete a make-up assignment as selected by course faculty.
College of Nursing policies regarding Professional Development Guidelines [found in CON Student Handbooks at CON website]. Students are responsible for the information found in the BSN CON Student Handbook.

Course Assignments:

- **Class participation** will be evaluated at midterm and at the end of the semester. Criteria used to evaluate the student includes: listens attentively and respectfully; participation adds to, elaborates or clarifies points in discussion; demonstrates professional responsibility and accountability, and attends class.

- **Leadership Presentation:** The indicator for Integrated Seminar is a student-led case example (from clinical experience) of a registered nurse demonstrating leadership characteristics, including the impact and significance of those characteristics. (See Page 14)

- A **Reflective-Summary** is required of all students. Reflective summaries will be completed at the end of each level, synthesizing and reflecting on the nine College of Nursing Concepts. The reflective summaries will be evaluated on competencies for the “Level” and growth within the major. They will be placed in the student’s Portfolio. Students may refer to elements in their Portfolios for examples of growth and development.

- All students are required to complete three Education Resources Incorporated (ATI) Examinations/Review. The results will be kept in the student’s Portfolio. ATI exams will be scheduled during the semester and will be taken via the ATI website. Specific details will be discussed in class. Exam schedule will appear on the 380 student calendar.

- **The Student Portfolio** will be updated and maintained throughout the semester. The Portfolio will be kept in a three ring binder with tabs to differentiate the Indicators for each Level.

- **The BSN Scholarly Project** begins in Level One and is completed in Level Four. In each Level, student groups will complete specific tasks related to this process. The purpose is to prepare students for their professional practice responsibilities. The College of Nursing uses this format to provide an opportunity to work together with colleagues in an area of interest, investigating issues and trends or applications and findings in relation to theories and principles of nursing practice.

At this level, students will confirm their working groups, clarify specific topics, and develop a problem statement for their project. They will identify an appropriate faculty member to mentor their project activities.
Course Evaluation

Student Instructional Rating System (SIRS): Students are expected to complete the course and instructor evaluation forms the week prior to final examinations. These evaluations can be accessed through www.msu.edu/evaluation.asp. The process is monitored through the University and is strictly anonymous.

Course Policies:
University, CON, and Course Policies

A. Refer to MSU Spartan Life Handbook and College of Nursing BSN Handbook for Policies regarding:
   1. Academic Dishonesty
   2. Taping and communication devices
   3. Weather
   4. Protection of property/computers
   5. Protection of Scholarship and grades
   6. SIRS
   7. Clinical Attire/dress code
   8. Disabled Student

B. Communication
   E-Mail & Student Mailboxes:
   All students are expected to check their e-mail on a regular basis. E-mail is for the sole purpose of conveying constructive, positive course and nursing information ONLY and is a privilege. Any student utilizing this service to convey personal opinion, pass on chain letters, advertising or unauthorized statements will be reported to the Director of the Office of Student Affairs and the Associate Dean for Academic Affairs and dealt with on an individual basis. Inappropriate use may result in the individual being removed from the class list, and any other actions determined necessary by the Course Chairperson and College of Nursing administrators.

C. Student Faculty Relationship
   It is expected that a professional, courteous, positive demeanor will be exhibited to peers, faculty and College of Nursing staff with each encounter. It is expected that students will come to class on time. Talking, reading the newspaper, surfing the net and sleeping are considered disrespectful during class. Cell phones must be turned off during class. It is essential that students are engaged in all classroom learning activities. Asking questions and requesting clarification of information is highly encouraged as student input is valued and worthwhile. Timeliness, honesty and integrity, a positive attitude, assertive communication skills and motivation are some of the personal skills that one should be developing, or refining, during nursing school.

University Policies:

Academic integrity: Article 2.3.3 of the Academic Freedom Report states that "The student shares with the faculty the responsibility for maintaining the integrity of scholarship, grades, and professional standards." In addition, the College adheres to the policies on academic honesty as specified in General Student Regulations 1.0, Protection of Scholarship and Grades; the all-University Policy on Integrity of Scholarship and Grades; and Ordinance 17.00, Examinations. (See Spartan Life: Student Handbook and Resource Guide and/or the MSU Web site: www.msu.edu). Therefore, unless authorized by your instructor, you are expected to complete all course assignments, including homework, lab work, quizzes, tests and exams, without assistance from any source. You are expected to develop original work for this course; therefore, you may not submit course work you completed for another course to satisfy the requirements for this course. Also, you are not authorized to use the www.allmsu.com Web site to complete any course work in NUR 380. Students who violate MSU rules may receive a penalty grade, including--but not limited to--a failing grade on the assignment or in the course. Contact your instructor if you are unsure about the appropriateness of your course work. (See also http://www.msu.edu/unit/ombud/honestylinks.html).
Accommodations for students with disabilities: Students with disabilities should contact the Resource Center for Persons with Disabilities to establish reasonable accommodations. For an appointment with a disability specialist, call 353-9642 (voice), 355-1293 (TTY), or visit MyProfile.rcpd.msu.edu.

Disruptive behavior: Article 2.3.5 of the Academic Freedom Report (AFR) for students at Michigan State University states: "The student's behavior in the classroom shall be conducive to the teaching and learning process for all concerned." Article 2.3.10 of the AFR states that "The student has a right to scholarly relationships with faculty based on mutual trust and civility." General Student Regulation 5.02 states: "No student shall . . . interfere with the functions and services of the University (for example, but not limited to, classes . . .) such that the function or service is obstructed or disrupted. Students whose conduct adversely affects the learning environment in this classroom may be subject to disciplinary action through the Student Faculty Judiciary process.

Course Calendar: The course schedule and calendar will be posted on Angel on the first day of the semester. There is no final examination for this course.
Michigan State University  
College of Nursing  
Integrative Seminar  
**Student Participation Evaluation Tool**

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Score (Midterm)</th>
<th>Score (Final)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Listens attentively and respectfully without interruption or disruption</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participation adds to, elaborates on, or clarifies points in discussion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates professional responsibility and accountability</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attends Class</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of unexcused absences</td>
<td></td>
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</tr>
</tbody>
</table>

**Participation Scores for Midterm and Final Evaluation**

(Passing Score is 12 Points)
# Reflective Summary Evaluation Tool

<table>
<thead>
<tr>
<th>Criteria</th>
<th>4 Accomplished</th>
<th>3 Proficient</th>
<th>2 Developing</th>
<th>1 Novice</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Concept Development</strong></td>
<td>Specificity...</td>
<td>Minimally...</td>
<td>Does not ade...</td>
<td></td>
</tr>
<tr>
<td></td>
<td>completely defines each concept as related to your experiences and provides an example of accomplishment for each</td>
<td>defines each concept as related to your experiences and provides examples for 7-8 concepts</td>
<td>does not adequately define concepts and provides few examples</td>
<td></td>
</tr>
<tr>
<td><strong>Personal Growth in concepts</strong></td>
<td>Provides specific evidence of personal growth in each of the 9 concepts</td>
<td>Provides specific evidence of personal growth in 7-8 concepts</td>
<td>Provides specific evidence of personal growth in less than 5 concepts</td>
<td></td>
</tr>
<tr>
<td><strong>Application</strong></td>
<td>Adequately describes, using specific examples, the application of the 9 concepts into daily clinical practice</td>
<td>Adequately describes, using specific examples, the application of the 7-8 concepts into daily clinical practice</td>
<td>Describes, using vague generalities, or adequately describes, using specific examples, the application of less than 5 concepts into daily clinical practice</td>
<td></td>
</tr>
<tr>
<td><strong>Goal Areas</strong></td>
<td>Identifies at least 4-5 specific areas for growth and develops a realistic growth plan to achieve mastery in each area</td>
<td>Identifies at least 3 specific areas for growth and develops a realistic growth plan to achieve mastery in each area</td>
<td>Identifies growth areas in vague generalities and/or has no realistic plan to achieve mastery</td>
<td></td>
</tr>
<tr>
<td><strong>Structure and Format</strong></td>
<td>Sentences well formed and appropriately varied in length and style; Few, if any spelling, grammatical, or APA format errors Clear introduction, smooth transitions between topics, and thoughtful conclusion</td>
<td>Most sentences are well formed, with occasional awkwardness; Some spelling or grammatical errors, but paper understandable Introduction, transitions, and conclusions present, could be clearer or smoother</td>
<td>Many sentences poorly constructed, incomplete, and/or awkward; Many spelling or grammatical errors, which present significant barrier to understanding Unclear which topics are being discussed and when; transitions non-existent</td>
<td></td>
</tr>
</tbody>
</table>

Name ________________________________________________  
Score ______________________ (Passing Score is 15 points)  

A 10% deduction in score will be taken for late submissions.
<table>
<thead>
<tr>
<th>Criteria</th>
<th>4</th>
<th>3</th>
<th>2</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Content:</strong> Describes leadership characteristics</td>
<td>Provides a clear description of leadership characteristics with a reference to the assigned article</td>
<td>Provides a description of some leadership characteristics, but there is no reference to the assigned article</td>
<td>Description of leadership characteristics is vague and there is no reference to the assigned article</td>
<td>Does not describe any leadership characteristics and there is no reference to the assigned article</td>
</tr>
<tr>
<td><strong>Content:</strong> Analyzes effect on health care</td>
<td>Provides a thorough analysis of how the nurse’s behaviors affected or could have affected the quality of health care</td>
<td>Provides a limited analysis of how the nurse’s behaviors affected or could have affected the quality of health care</td>
<td>The relationship between the nurse’s behaviors and the affect on the quality of health care is not clear</td>
<td>Does not address how the nurse’s behaviors affected or could affect the quality of health care</td>
</tr>
<tr>
<td><strong>Content:</strong> Reflects on the concept of leadership</td>
<td>Clearly describes how own competency in leadership was affected by this assignment</td>
<td>Clearly describes the competency but does not relate it to own growth</td>
<td>Does not clearly describe the competency and does not relate it to own growth</td>
<td>Does not address the competency</td>
</tr>
<tr>
<td><strong>Delivery</strong></td>
<td>Speaks clearly &amp; distinctly, with consistent eye-contact, appropriate posture and volume; no non-word fillers</td>
<td>Speaks clearly &amp; distinctly, with eye contact to some of audience, stands straight; occasional non-word fillers</td>
<td>Speaks clearly and distinctly some times (85%), some eye contact; regular use of non-word fillers</td>
<td>Mumbles or cannot be understood, minimal eye contact</td>
</tr>
</tbody>
</table>

Name ____________________________

Score: _________________ *(Passing score is 12 Points)*
Michigan State University
College of Nursing
Level 2 Outcomes and Competencies for
Professional Leadership

Outcome:
Value the contribution of nursing leadership and roles for the delivery of nursing care to persons and populations in health care settings.

Competencies:
1. Examine how nursing leadership roles and strategies affect health care quality
2. Collaborate with multiple disciplines in providing client care.

The indicator is achieved in Nursing 380:
Student led case example from clinical of a nurse demonstrating leadership characteristics, the impact and importance.

Each student in Nursing 380 will make a class presentation. Directions for the assignment are below:

1. Review the definition of the concept, “Professional Leadership.”
2. Read the article listed below. (It is available on line through the MSU library):
   What characteristics did the author identify from the literature review? What characteristics did the author find in leaders in magnet hospitals?
3. Observe nurses in your clinical settings each week for leadership characteristics, and make a list of these behaviors throughout the semester.
4. From this compiled list, determine the one that had the largest impact on your growth of leadership skills. The example could be a positive or negative demonstration of leadership characteristics.
5. Make a five minute presentation to your class which will include:
   a. a description of the nurse, his/her role and the clinical setting
   b. a description of the leadership characteristics you saw
   c. an analysis of how the nurse’s behaviors were an example of a positive or negative leader
   d. an analysis of how the quality of health care may have been affected by the nurse’s behavior
   e. a reflection of how completing this assignment affected your competency in the concept of “Professional Leadership.”
Level Two Portfolio Items
Required for Successful Completion of Level II

All items from level one, plus the following:

Level Two Indicators (written paper and/or graded rubric):

1) Patient Care Concept Map 360 (Nursing Therapeutics, Critical Thinking)
2) Vulnerable Population Concept Map 370 (Illness and Disease Management, Global and Cultural competence, and Health Promotion and Risk Reduction)
3) Leadership Presentation 380 (Professional Leadership)
4) Ethics Dilemma Presentation 370 and 360 (Ethical Practice)
5) Two Process Recordings 370 (Communication)
6) Nursing Theory Assignment 370 (Evidence based practice)

Skills Checklist (cumulative)

Level Two ATI examination results:

1) Pharmacology
2) Adult Medical-Surgical Nursing
3) Mental Health Nursing

Reflective Summaries:

1) 350
2) 380

BSN Scholarly Project

1) Topic: Background includes history, why a priority, and sufficient research exists for evidence based project.
2) Group Members: list all, not more than 7 members
3) Problem statement: PICO, stated as a single question to include minimum of 3 elements.
4) Theoretical concept/foundation linkage to PICO statement; identifies theorist name, model, and one or more major concepts.
5) Literature review: includes search terms based on PICO components; includes 10 relevant references and 2 abstracts.
6) Faculty supervision

This page is for use as a check-off list; print it and add it to your portfolio.
# Level II Integrative Seminar

## Senior Scholarly Project Evaluation Form

**SSP #/Topic _________________________   SSP**

**Members________________________________________**

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Description</th>
<th>Met (10)</th>
<th>Partially Met (1-9)</th>
<th>Not Met (0)</th>
<th>Score</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Confirmation of Selection of Faculty Mentor (10)</strong></td>
<td>Written confirmation by faculty mentor clearly demonstrates willingness to be the group’s faculty mentor and includes two scheduled meetings in current semester (#1.SP topic, problem and PICO; #2 theory and search strategy).</td>
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<td><strong>Review of Problem by Faculty Mentor (10)</strong></td>
<td>Problem-focused or knowledge-focused triggers: Background includes history, why a priority. The topic is clearly identified with potential scholarly application of the evidence. Project choice is one for which sufficient research exists for an evidence based project.</td>
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<td><strong>Review of PICO Questions by Faculty Mentor (10)</strong></td>
<td>Stated as a single question to include minimum of 3 elements.</td>
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<tr>
<td><strong>Review of Theoretical Foundation by Faculty Mentor (10)</strong></td>
<td>Linkage of PICO component(s) with theoretical concept(s) is evident. Theoretical foundation demonstrates scholarly depth and focus. Includes theorist’s correct name and credentials, correct label for philosophy, model, or theory and name(s) or 1 or more major concepts.</td>
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<tr>
<td><strong>Review of Search Strategy by Faculty Mentor (10)</strong></td>
<td>Search strategy, developed in consultation with MSU Health Sciences Librarian, included search terms based on PICO components and other relevant evidence.</td>
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<tr>
<td><strong>Format (10)</strong></td>
<td>Sentences are well formed and appropriately varied in length and style in the assignment. There are few if any spelling, punctuation, or grammatical errors.</td>
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<td><strong>APA format (10)</strong></td>
<td>Assignment uses appropriate APA formatting and contains few if any errors.</td>
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</table>

**Total Score_____________ (passing score 53)**