Course Number:  NUR 420

Course Title:  Senior Practicum in Nursing

Course Placement:  Level III -- Fall, senior year

Prerequisites:  NUR courses offered in sophomore and junior years

Instructional Model:  4 credits (1-9).  The course includes:  19 hours of theory, 130 hours of clinical (includes 17 hours for assignments/conferences, 18 hours seminar, and 75 hours with Clinical Faculty or activities associated with the role and 20 hours for development of a business plan).  The clinical component is consolidated into a pre-determined time frame in the semester.

Course Description:
This senior level course identifies basic leadership, organizational, management theories and process and examines their impact upon nursing practice and the delivery of health care within organizations.  The clinical component provides an opportunity for the student to further develop the leadership/management skills necessary for the beginning practitioner role.  It also facilitates synthesis of the nursing knowledge and skills acquired in previous program courses in the provision of nursing care to individuals, families, and aggregates.

Faculty in collaboration with the nursing administrators in community health care agencies identify agency nurses who will assist students to achieve course/individual objectives in the agency.  A Campus Faculty member and the selected agency nurse, i.e., Clinical Faculty, who is matched with the student assist the student to develop a Personal Objective Plan. The Plan is a set of individualized specific measurable objectives which guide the student's clinical learning experience while meeting course objectives. The Clinical Faculty, the student and Campus Faculty form a three person team which facilitates the implementation of the student's plan.  

**Campus Faculty assume responsibility for the final evaluation of student performance and award the course grade.**

Course Objectives:

Upon completion of this course the student will be able to:

1. Describe how the system influences the application of the nursing process with individuals, families, and aggregate clients.

2. Examine leadership, organizational and management theories affecting the delivery of nursing care in health care systems.


4. Review research in terms of its applicability to leadership and management issues.
5. Demonstrate an understanding of personal accountability involved in the management of groups.

6. Analyze leadership, management and organizational behaviors, which influence coordination, consultative and collaborative activities in health care systems.

7. Coordinate, consult, and collaborate with peers, colleagues and citizens to promote the health and welfare of individuals, families and aggregates.

8. Recognize ethical, legal, social, cultural, political, economic, and quality issues which impact on the health care delivery and nursing care in health care organizations.

9. Identify own learning needs, participate in planning appropriate learning experiences, develop specific, attainable, and measurable objectives, and evaluate the attainment of the goals.

10. Examine the past, present, and emerging roles of the professional nurse in developing effective relationships with others in the health care system.

11. Utilize an understanding of the uniqueness of self and others in nursing practice relationships.

**Course Pack:** Required

**Reading Pack:** None


**Dress Code:** Dress is in accordance with agency policy and the role of the nurse. Ask your preceptor about the appropriate dress for the site.

**Safety** In order to successfully complete the clinical requirements, you must demonstrate nursing competencies at the same level of safety as appropriate to the role of your preceptor. Inappropriate or poorly performed psychomotor skills, inappropriate, inaccurate or inadequate theoretical base for care or inaccurate or misrepresented documentation, is cause for dismissal from the course and a course grade of 0.0.

**Situations Requiring Immediate Contact by Preceptor to Campus Faculty:**

1. Accident/injury involving client or student.
2. Back-up plan for clinical faculty replacement non-operational
3. Unsuccessful resolution of conflict between preceptor and student.

**Evaluation Methods:**

You will complete the **Grade Contract** (p. 42, Course Pack) to reflect the grade you wish to pursue. The Grade Contract identifies the parameters related to the grade selected. Specific evaluation criteria is included on the appropriate evaluation forms. Formal self, preceptor, and campus faculty evaluations at midterm and final (pp. 28-31, Course Pack)
Quality of written work in journals, related clinical objectives, learning exercises, career trajectory, resume, cover letter, and other related clinical work.

Written work is expected to reflect analysis and synthesis of ideas and insights. A mere listing of activities is unacceptable. If your written work is at an unacceptable level for the grade for which you have contracted, as judged by your campus faculty, the faculty will make note of this on the Student Progress Record (pp. 33-34 Course Pack), which is kept in your folder for this course. The Evaluation Rubric (p. 41 Course Pack) will be used to assess quality of written clinical work. The Clinical Project Assignment, if selected, will be judged using criteria specified for the assignment (see Course Pack, pp. 38-41).

Grading Scale:

<table>
<thead>
<tr>
<th>Percentage Range</th>
<th>Grade</th>
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</thead>
<tbody>
<tr>
<td>94 – 100%</td>
<td>4.0</td>
</tr>
<tr>
<td>89 – 93%</td>
<td>3.5</td>
</tr>
<tr>
<td>84 - 88%</td>
<td>3.0</td>
</tr>
<tr>
<td>79 – 83 %</td>
<td>2.5</td>
</tr>
<tr>
<td>75 – 78%</td>
<td>2.0</td>
</tr>
<tr>
<td>70 – 74%</td>
<td>1.5</td>
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<tr>
<td>65 - 69%</td>
<td>1.0</td>
</tr>
<tr>
<td>&lt; 65</td>
<td>0.0</td>
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</tbody>
</table>

All course requirements and assignments must be completed in order to earn a grade of 2.0 or higher. This includes the assigned Learning Exercises for each class period. Students who are absent from class must complete the assigned Learning Exercises in writing and return the completed assignments to Mary Jo Arndt at the next class period or they may be e-mailed at maryjo.arndt@ht.msu.edu prior to the date of the next class.

Attendance: Attendance is required at all theory, seminar, and clinical components of the course. A pattern of absences may result in a lowering of the course grade. Attendance means that the student is present for the entire class; leaving at break or other times is unacceptable and will result in a student being marked as “absent.” If there are unusual circumstances, that may warrant consideration by faculty, students are expected to give that information in writing to the course chair (for theory) or campus faculty (for seminar) who will make the decision regarding exceptions.

Students who are absent from class are expected to notify Mary Jo Arndt by e-mail or phone in advance. Please do not come to class if you are ill. Faculty reserves the right to ask for verification of absences due to illness, family emergencies, etc.

Students who are absent from class are responsible for class content and obtaining handouts.

Absences from clinical or seminar must be made up. Seminar make-ups may include a written assignment as designated by the campus faculty. Indicate any changes in clinical hours on your clinical calendar that are make up hours.

Students must notify their preceptor immediately in the event of absence from clinical.
**Late Assignments:** It is expected that assignments will be turned in on the due date. A pattern of late assignments may result in a lowering of the course grade.

**Academic Dishonesty:** Article 2.3.3 of the Academic Freedom Report states that “the student shares with the faculty the responsibility for maintaining the integrity of scholarship, grades, and professional standards.” In addition, the College of Nursing adheres to the policies on academic honesty as specified in General Student Regulations 1.0, Protection of Scholarship and Grades, and in the all-University Policy on Integrity of Scholarship and Grades, which are included in Spartan Life: Student Handbook and Resource Guide. Student who plagiarize, fabricate, or falsify data (written documentation in journals, critical incidents, number of clinical hours, for example) will receive a 0.0 for the course.

In compliance with the **Professional Development Guidelines** as noted in the progression through the major policies in the College of Nursing Undergraduate Student Handbook, students must demonstrate:

1. appropriate interpersonal relations and communication with clients, peers, faculty and other health care personnel
2. responsible fulfillment of class and practicum obligations, including provision of safe nursing care in the practicum setting; and
3. honesty and integrity in all academic and professional matters.

Failure to meet each Professional Development Objective will result in the student earning a grade of 0.0 for the course.

**Accommodations for Disabilities:** Students with disabilities should contact the Resource Center for People with Disabilities to develop reasonable accommodations. In order for the Course Chair to provide special accommodations, students who know they need special accommodations must inform the Course Chair in writing during the first week of class and outline the type of accommodation needed. The Course Chair may contact the Resource Center for Persons with Disabilities for clarification, if needed.

**Taping Policy:** Students may not audio or video tape class presentation by faculty, guest speakers or other students.

**Weather-related Policies:** Students should use their own judgment regarding the safety of travel during inclimate weather. Faculty do not want students to jeopardize their safety; if in doubt, do not travel during “bad” weather. Faculty expect that students will not abuse this policy.
Nursing 420 Grade Contract

GRADE: The student will:

2.0 to 2.5

1. Perform “satisfactorily”* in clinical setting as reflected by Evaluation Summaries completed to Clinical Faculty and Campus Faculty.

2. Meet guidelines/expectations related to the student role and responsibilities as designated in the course pack.

3. Maintain a clinical journal, complete clinical objectives, and other related written clinical requirements at a 2.0-2.5 level of quality.

3. Develop and present a business plan with group and provide evidence of full participation. Judges evaluate as “satisfactory.”

5. Complete all course requirements and assignments.

3.0 to 3.5

4. Meet guidelines/expectations related to the student role and responsibilities as designated in the course pack.

5. Maintain a clinical journal, complete clinical objectives, and critical incidents at a 3.0 to 3.5 level of quality.

6. Complete all course requirements and assignments.

4.0

4. Meet guidelines/expectations related to the student role and responsibilities as designated in the course pack.

5. Maintain a clinical journal, complete clinical objectives, and critical incidents at a 4.0 level of quality.

6. Complete all course requirements and assignments.

I, ____________________________________________, hereby agree to meet the grading criteria as stated in this grade contract and agree to contract for a grade of _______. I understand that even though I contract for this grade, this does not guarantee that grade will be awarded and that weaknesses in any area may result in a lowering of my grade. I also understand that I may contract at any time for a lower grade, but must have ample time to complete the requirements to contract for a higher grade.

_________________________________                                _________ ________________________
Student Signature      Campus Faculty Signature

________________________________    __________________________________
Date       Date

*See “Evaluation of Student Performance,” p. 28 & 31 in Course Pack for definition.